



# *Heights Christian Church*

*(Disciples of Christ)*

*Rev. Roger D. Osgood*  
*Pastor*

April 20, 2022

Dear Members and Friends of Heights Christian Church,

The Board of Trustees is calling a Special Congregational Meeting in person and on Zoom immediately following worship on Sunday, May 1, 2022.

In considering the best approach to follow in finding a minister to lead HCC after Pastor Osgood's retirement at the end of June, 2022, the Board, after consulting with the Rev. Allen Harris, our Regional Minister, chose the transitional minister path. A transitional minister serves a congregation for a limited time, typically two to three years, while the congregation discerns its path forward. This is an alternative to the traditional "search and call" process which would entail finding an interim minister and then calling a "settled" minister. In the "search and call" process, the congregation calls the settled minister.

In the transitional minister approach the employment decision is made by the Church Board. The HCC Board is now presenting the significant opportunity for the congregation to affirm this decision by ratifying it at the Congregational Meeting. The Board has determined this approach best meets the needs of our congregation which has experienced so much change in the past two years and now looks forward to defining its future.

The Pastoral Leadership Committee was charged with the weighty responsibility of determining the best candidate to become our next minister. The Committee took up this charge very seriously, and brought to the Church Board on April 19, 2022, the name of Dr Kate Gillooly as the candidate for Transitional Minister of Heights Christian Church. The Board then voted unanimously to authorize the employing of Dr. Gillooly.

Therefore, we are asking you to attend this special

**Congregational Meeting**  
**At Herr Chapel (Plymouth Church) and on Zoom**  
**Immediately following the worship service (12:00 p.m.)**  
**Sunday, May 1, 2022**

To address the following matters:

1. Ratification of the Board of Trustees' action to employ Dr. Kate Gillooly as the Transitional Minister of Heights Christian Church
2. Recommendation to the Christian Church (Disciples of Christ) to grant full ministerial standing to Dr. Kate Gillooly as a Commissioned Minister.

Dr. Gillooly's resume is provided here for you, as is the Transitional Minister Job Description. The Pastoral Leadership Committee was blessed to find Dr. Kate interested, available and absolutely qualified to take on the role of Transitional Minister of Heights Christian Church. She has worked closely with Pastor Roger in leadership roles for the past six years. The Pastoral Leadership Team found an ideal match between HCC's needs and Dr. Kate's skills and deep faith.

In anticipation of the upcoming meeting, Dr. Kate has offered to be available for people to get to know her better and ask any questions. She will be available following the worship service this Sunday, April 24, in person and on Zoom for an informal conversation. Dr. Kate will also be available for conversation on Zoom at 7:30 p.m. Tuesday, April 26 (using the Sunday morning worship link), and in person on Wednesday April 27, at 2:00 p.m. at the home of Lynda and Lloyd Ackerman.

We ask that you prayerfully consider all of this information and make plans to attend the meeting.

With faith in our future,  
Lynda Ackerman, Moderator,  
Jane Troha, Chair of the Pastoral Leadership Committee